

Job Title: Organizing Director

Start Date: May 2026 desired

Location: Alaska (Open to various locations)

Position Type: Full-Time | Temporary (through 11/6/26)

About the Campaign

[Protect Alaska's Elections](#) is building a disciplined, people-powered operation to defend the state's campaign finance, open primaries, and ranked-choice voting system from repeal. Our organizing program is focused on deep community engagement, strong volunteer leadership, and a data-driven approach to voter contact. We are seeking an Organizing Director to lead and scale this work statewide.

Position Overview

The Organizing Director will manage the campaign's field program and directly supervise regional Field Organizers (including Fairbanks and Southeast). This person will be responsible for setting strategy, hitting voter contact goals, building a sustainable volunteer infrastructure, and ensuring strong execution across regions. This is a leadership role for someone who can balance big-picture strategy with day-to-day management and accountability.

Key Responsibilities

- Develop and execute the campaign's statewide field and organizing strategy
- Directly manage, coach, and support Field Organizers across regions
- Set clear goals for voter contact, volunteer recruitment, and event execution—and ensure targets are met
- Build and scale a volunteer leadership structure (team leads, captains, etc.)
- Oversee planning and execution of canvassing, phone banking, text programs, and events
- Monitor and analyze field data; adjust tactics based on performance
- Ensure strong data integrity and consistent use of tools (e.g., VAN)
- Coordinate with communications, political, and campaign leadership teams
- Identify opportunities for community partnerships and local engagement
- Travel regularly to support organizers and key field operations

Qualifications

- Demonstrated experience managing staff and/or volunteer teams
- Strong leadership, coaching, and accountability skills
- Highly organized with the ability to manage multiple regions and priorities
- Comfortable using data to drive decisions and improve performance
- Willingness to work long hours, including evenings and weekends
- Ability to operate independently in a fast-paced, high-pressure environment
- Familiarity with Alaska or rural organizing environments is a strong plus
- 1 cycle of campaign experience desired, not required

Compensation & Benefits

- Salary: Commensurate with experience, opportunity for \$6,500/month+ for full-time
- Travel reimbursement (as applicable)

To Apply

Please submit your resume and a 1-2 sentence statement of interest to Julia Anastos, Campaign Manager, j.anastos@protectalaskaselections.org. Applications will be reviewed on a rolling basis. If this posting is still up, please feel encouraged to apply!

If you are interested in getting involved with the team but this role doesn't seem like the right fit, please reach out.